

Quality of Leaders Do Reflect Upon the Best Organizational Progress

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ABSTRACT

Leadership is the wide-ranging concept for an organization. Because the same must be regulated towards its needful organizational goal in a befitting manner. In this regard, all the trained leaders do play a very significant role to drive the organization as per the ultimate need in deed. On the other hand, leaders are the multifarious assets to accomplish their tasks through their inhabitable competencies, and at the same point of time, they can distribute their best occupational expertise to all of their immediate subordinates just to overcome their day-to-day hazards accordingly. This is how they do form an exclusive team to perform in an absolute communal occupational elegance. This process is having a destined future not only to generate the unavoidable qualities and positive desire for an organizational goal but to realize the need of an organization right from day one. Thus, leaders can handle the process of an organization quite magnificently.

Keywords: leader's qualities, organizational zeal, equipped skills of leaders

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INTRODUCTION

Leaders do have the pivotal function in management of an organization, which is having the strengthened stand to maximize the output of an organization within the stipulated time frame, because trained leaders are able to justify the problems and they do move for solutions accordingly. In other words, leaders are authorized to detect the problems and they do deploy their manpower to solve the same in enriching their real occupational path in deed.

John and Chattopadhyay [1] have expressed their view in 2015 that, researchers have been identifying about the process of leadership, which does influence the people and the procedure of organization.

THE QUALITY OF LEADERS

- Presence: The presence of leaders should always be presentable and

pleasing. It shall be easier for them to deal with the situations.

- Humanity: It is important for them to understand the situation of their followers to reform their standing.
- Emotional statute: This stature should be upright to understand the situation and refurnish the same within a very short while.
- Broadness: Leaders do have their broad mind and heart to enhance the volume of organization by providing high-end privileges for the followers.
- Self-interest: Leaders should have the self-interest to do their assigned tasks through their ardent interests for accomplishing the same in deed.
- Exclusive initiative: Leaders do have the real zeal to take the prompt initiative in deed. In this regard, they can have the upstanding results from the assigned tasks.

Mianda and Voce [2] have expressed their view in 2017 that, South African maternal health settings have been associated with the inadequately performing health care.

LEADERSHIP AND MOTIVATION

Both leadership and motivation are the very imperative concept from the perspective of an organization, because leaders do motivate their followers right from day one. It is exclusively inspiring for them to accomplish their tasks and to think about the organizational welfare as well. Leaders must think about the following:

- Leaders must understand the needs of their followers.
- Leaders should have the flexibility upon their followers.
- Leaders must have the broad mind and heart to work with their subordinates.
- Leaders should be having their needful foresight to proceed.
- Leaders must be having the morality, which is conducive for their followers.
- They must have the constructive mind for contributions.
- Leaders should have the exclusive quality of sacrifice.
- Leaders must help their followers to participate in their organizational progress.
- Leaders must appreciate their followers and subordinates for the contributions.
- Leaders must have the confidence to drive their organization with clarity.
- Leaders should be very reliable for their followers to reach their best occupational height.

RESPONSIBILITY OF LEADERS

Leaders should have some inhabitable responsibilities to regulate their organization, because their ultimate future does depend upon their organization and the strategy. Most notably, they must have the best occupational reputation in all the regards. That is why they need the following:

- Mutual understanding: Leaders must have the sound understanding with their followers just to accomplish the best occupational goals.
- Mutual trust: Both leaders and followers should have their mutual trust in deed. It shall be really enriching for them to enhance the level of trust to reach the hazardless organizational goal.
- Mutual respect: Leaders and followers should respect each and other just to make a cultural synthesis for the remarkable organizational standing.
- Mutual adjustment: This is very important because it enhances the volume of production along with the best occupational veracity.
- Mutual realization: Both leaders and followers do think in the same dimension towards the satisfactory organizational goal. It means a lot from the perspective of organizational sustainability.

Al-Malki and Juan [3] have highlighted their thoughts in 2018 that, the present research is a literature review of the leadership styles and its effectiveness within the organization team building. This paper tries to review the literature in the sphere of job performance focusing on the leadership styles.

CONCLUSION

Leaders are the invariable backbone of an organization to enhance the entire occupational flow for an outstanding future with infinite clarity. Most notably, organization is the real life for both leaders and followers. So, leaders do feel for the same from the core of their deep-rooted occupational exposures in deed. It shall be conducive for them to save the organization and to make it an emblematic stand for future endeavors.

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