

Emotional Intelligence in Aspiring Business Leaders for Cognitive Global Excellence

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Abstract

An organization is an unparalleled foundation for global enrichment based upon its sound socio-economical infrastructure. Most importantly it should have the well-built managerial hierarchy to drive the same according to the present market scenario. The real fact is that organizational leaders are truly appointed not only to perform well alongside their best occupational exposures but to maintain the orthodox legacy of an organization right from day one. That is why one of the fundamental attributes is “Emotional Intelligence”. It is indeed very conducive to refine their collective envisions in connection with their best occupational superiority. This pivotal concept of emotional intelligence is comprised upon “1. Self-understanding, 2. Self-skill, 3. Self-attention, 4. Self-management and 5. Self-stimulation”. These are equally important for them to bring out such infrastructure which would definitely be healthy to enable an organizational splendour within a very short while. Leaders do accumulate this exclusive intelligence in a workplace just to enhance the anticipated professional outputs indeed. Because they do have the specific target to extract the collective contributions from their aspiring subordinates to reach the destined organizational goal in a very conforming manner. On the other hand, the unique concept of “Emotional Intelligence” inspires both leaders and followers not only to manage emotions but to invest their collective emotions for ensuring the best occupational outputs accordingly.

Keywords: Impact of emotional intelligence, Organizational paradigm, Implementation of emotional intelligence, Occupational benefit, Global Excellence.

INTRODUCTION

Emotional intelligence is a special kind of instinct which enriches the entire managerial hierarchy in terms of their communal strengths and collective contributions at the same time. The actual fact is that they do perceive their crucial nature of jobs and perform based upon their emotional intelligence. In other words, this magnificent concept determines the exclusive strengths of both leaders and followers who should be devoting for the organization and it is truly noticeable while they are working hard. This spark of intelligence ensures the collective influence as well. That is why it is really very easier for leaders to inculcate all the remarkable contributions from the real perspective of followers indeed. This is the reason why leaders are in a prior position to increase their rapid occupational standing in both national and international era very shortly.

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1. *Self-understanding:* It is indeed very essential for both the leaders and followers to understand about their strong and weak perspectives once they are collectively involved in an organization to drive the

entire organizational paradigm in a very befitting manner. On the other hand, they need to care for their ambitious subordinates and about their problems and difficulties at all. The reason is that they are utmost strengths for an organization who will be working under the sublime guidelines of leaders' right from the very first day. It means all the leaders shall have to be really magnanimous in nature to look after their followers not only to entrench an astounding team but to focus upon the unstoppable occupational progressions indeed. This understanding is related to their inhabitable empathy in the end. Leaders shall have to train their followers and they shall have to speculate for their various healthy privileges like promotions so that they will be really motivated to put their best from their ends and as a result an organization will be in a different shape altogether.

2. *Self-skill*: it is one of the very pivotal inclusions of emotional intelligence. The idea is that leaders and followers should have the all-round skills like a. "Communication skill, Presentation skill, writing Skill, Inter Personal Skill and so on. It shall be really easier for them to cope up the exclusive occupational paradigm and they will be able to communicate with the entire globe just due to their undeniable affluence indeed. This is how their emotional intelligence will be definitely sound which will be undoubtedly healthy for an organizational advancement at all. That is why they should be truly skilful and it shall have to be properly implemented for refining our real cognitive reflections in all over the globe. As a result our dynamic leaders will definitely be directed for global excellence and it would be the historic occupational victory.
3. *Self-attention*: It is having the great generic value. Leaders should be self attentive and they shall have to understand about their present day position from the perspective of their organizational point of view. This attention increases devotion in all the regards. That is why it all the leaders should adopt the same for the vivid organizational welfare. This attention shall bring out some of the far-reaching ideas of overall developments and both leaders and their sincere subordinates shall have to focus upon this for their communal victory at all. It is invariably under emotional intelligence because self-attentive frame of mind instigates the emotion and regulates the same as per the real situational variations.
4. *Self-management*: each organization should have the inevitable system of "Self-management". Leaders should have the own planning and target for their organization to accomplish accordingly. This system of self-management ensures their additional confidence and it brings out an astounding professional rhythm to work with each and other right from the very beginning. Most notably it creates emerging occupational hopes for both the leaders and followers to entrench the significant reflection of hierarchy where they do depute their hard workers based upon the organizational requirements. In the same light all the organizational exponents have to bring out an exclusive restriction upon their impulsive feelings and behaviours and manage their emotions so that they will be able to take plenty of initiatives and commitments to change the unusual circumstances at all.
5. *Self-stimulation*: Emotional intelligence enriches this very precious attribute of self-stimulation. It energises leaders at all times not only to instigate the best planning but to execute the same within a very short while. Self stimulation enhances the all-round potentials, qualitative upbringing, determination and the desire of elevation. Therefore, leaders should definitely be well stimulated to derive their collective participations for an organization in terms of global sustainability. It is their pre-scheduled promise to take their best occupational manifesto in connection with the flashing global cognition for successful tomorrow [1].

PRIME IMPORTANCE OF EMOTIONAL INTELLIGENCE

Organizational benchmark is extensively desirable for the constructed managerial hierarchy. Leaders are really responsible to derive this worthy concept for their needful occupational progression at all. On the other hand, emotional intelligence is having the reliable significance not only to control the established emotion but to derive the same for the satisfactory organizational celerity in the end. That is the reason why they have to inculcate the following:

1. *Positivity*: It is indeed very important right from day one. The reason is that leaders shall have to chalk out entire structure of an organization based upon the present market need and demand. Now each leader and follower shall have to possess the same and they shall be raising their

collective view points. All the point will be evaluated by the committee and those will be implemented for the needful organizational paradigm. Therefore, this positive frame of mind will be very healthy for them to proceed further and to secure their sound platform indeed.

2. *Productivity*: Each leader does aim for very productive output. That is why they formulate their paradigm in such a constructive manner where each leader and follower can have the best opportunity to perform and execute based upon their collective strengths indeed. In other words, they have to ensure their right dimension and direction at the same time. Productive outputs depend upon their legitimate implementation of thoughts and their communal explorations at the same time. Their words and works must have the significant parities and it shall be really conducive not only to regulate this meticulous paradigm but to enrich their productive outcomes very comprehensively.
3. *Objectivity*: Leaders and subordinates must have some transparent objectives to support their organizations. Their objectives shall have to be really pertinent which shall signify their destined root at all. That is why they should be motivating the entire managerial hierarchy. It may secure their solid and sound manpower to fulfil their pre-scheduled objectives which is related to their outstanding professional footings with global goodwill. Therefore, their objectives must have the undeniable consequential supremacy indeed.
4. *Practicability*: An organization must have the practical equation to be regulated under the sublime guidelines of veteran leaders right now. Moreover they shall have to bring out the trustworthy team and it would be entirely functional at all. Leaders do prepare all the individual team members based upon their both realizations and perceptions. Because each leader should understand them empathetically and they have to include all the aspiring members in this most significant process from the perspective of practical cognitions.
5. *Activity*: Organizational activities should be entire crystal and cleared indeed. Each associate shall have to understand about their consequential activities in the end through emotional intelligence which is the prime medium for them to feel the same and to bring out the needful strengths indeed. Emotional intelligence controls emotion and energises their active participations at the same time. This is how these activities will be really healthy for an organization which would be successful in enriching their global excellence [2].

REFLECTION OF EMOTIONAL INTELLIGENCE

It can be one of the fundamental channels of “emotional intelligence according to the present day scenario. It would be definitely effective for the leaders to move for the desired professional directions at all times. Reflection of emotional intelligence is shown in Figure 1.

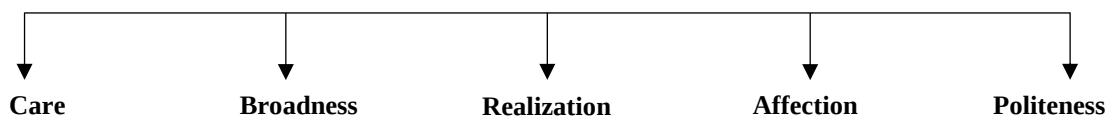


Figure 1. Various types of emotional intelligence.

Care

Leaders shall have to be absolutely painstaking in nature. It shall be really helpful for the leaders to preserve the very handy team and their diligent team members who will be performing and they shall be taking the entire organization towards the satisfactory success indeed. Mutual understanding is truly generated through care and it is the only medicine to extract the best performance from the hierarchy. On the contrary, this noble attitude ensures the high-end environment of an organization because each worker is very law abiding and they do perform really well which is reflected from emotional intelligence at the end.

Broadness

Leaders should have the broad mind which shall be attracting their laborious workers who are in a position not only to control their emotions but explore their best collective intellects at the same time.

This is how leaders do ensure the strength of manpower and it is absolutely important for them to concentrate upon their sequential assignments in full swing. As a result no departmental conflict does take place over here [3].

Realization

Leaders have to realize about the present day standing of their followers and workers. They need to train them accordingly in increasing their collective professional outputs in the end. Their realization should be very upright and concrete in all the regards. As a matter of the fact is leaders will be able to move very actively. Amicable organizational development largely depends upon their optimistic realizations.

Affection

Leaders should have the indispensable affection for the entire team because emotional intelligence defines something called “Empathy” and it is absolutely pivotal for them not only to entrench an elite team but to snatch the best occupational standing in all over the globe.

Politeness

It is indeed very important to hold the connection and for “Relationship Management” as well. This relational track shall engage their flawless occupational journey and this is how they will be in a prior position to refine the organizational stature in terms of global sustainability. They will be securing the extensive societal awareness just in this most unique perception. Emotional intelligence gives the cordial hope of “Behaviour Management” indeed [4].

SELF AWARENESS

- a. *Self Confidence*: Leaders do train their followers in such a manner as if they can have the confidence to take the firm decision and to perform very well. It is very important for them to enrich their collective professional vision.
- b. *Self Assessment*: Leaders and followers should be assessing themselves to know whether they are into the right direction or not through their common perceptions and envisions. It shall be really profitable for them to entrench the satisfactory output [5].

SELF MANAGEMENT

- a. *Achievement*: it should be utmost focus of an organization. That is why they should be upright, well planned and constructive at the same time. Because the target is they shall have to be alive and unparallel from others. [6]
- b. *Initiative*: It has the far-reaching consequence. Sound initiative may change the entire world and accomplishments. Leaders do take the supreme initiatives for the collective welfare based upon their overall arrangements and resources. Therefore, their collective efforts make their initiative absolutely enlightening.
- c. *Optimism*: Both leaders and followers should be truly optimistic to place their refining thoughts and inestimable perceptions at the same time where they may implement their emotional intelligence for their occupational prestige. [7-8]

COMMUNICATION MANAGEMENT

- a. *Mentorship*: Leaders are the great mentors. Therefore, they do opt for various productive trainings for their legal soldiers to accomplish the needful organizational goal indeed. It is very essential to adopt the training and enhance the percentage of occupational accuracy.
- b. *Conflict Management*: It will be secured once the entire department will be well trained and equipped to perform their tasks without any further intervention. As a result they will be having an exclusive liberty to work hard and to exhibit the inspiring commercial revenues without any fail.
- c. *Teamwork and Collaboration*: It is really essential to form a productive team to segregate the

huge responsibilities in a very conforming manner. The fact is that organization cannot be flourished without any advantageous team and its impactful productivity. That is why leaders are very conscious to make it happen quite convincingly [9-10].

CONCLUSION

This manuscript determines the encyclopaedic significance of emotional intelligence which preserves emotion and elevates our promotional desire at all times. That is why leaders must have the same to drive the organization which is really connected with people and it helps to leaders to react upon their various responsibilities in a rational manner. On the other hand, they can implement their great educational endurance since this intellectual intelligence plays a very crucial role for a flashing occupational triumph.

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